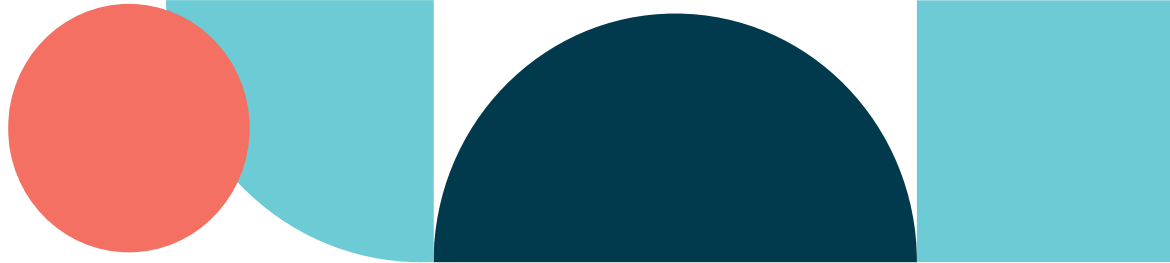


ANNUAL
REPORT
2019



MULTIKULTURA



Annual report 2019

Association Multikultura



Introduction

In 2019, we at Association Multikultura marked another successful year, in which we achieved many successes according to our vision and set strategic goals, this year again our work and dedication contributed on representing the interest of youth and other citizens without any distinction.

Based on our long set goals and plans, this year was highlighted with successful projects that contributed towards changes in our society.

Mostly of our projects were dedicated for our main target group, young citizens. Through different projects aimed for them, we contributed for their personal and professional development, and also, we gave them a voice to react for issues affecting them.

The mission of building harmonious and multiethnic society continues to motivate us for bringing together different ethnicities so they can know and appreciate each other's values and overcome the prejudices and stereotypes.

Contributing towards economic and social inclusion of people from minority groups was another area where we putted our effort and dedication during this year. By identifying their problems and by giving them a space to get involved in our society, we contributed towards higher social and economic inclusion of these people.

The cultural activities couldn't be missed in our 19th year of work. By organizing different cultural activities and by organizing the ninth edition of Cultural Diversity Week, we contributed for the development of culture in our municipality.

All of this would be very hard to achievable work, without the help and support of our donators and other international partners, whose help is highly appreciated and valued.

Also, we are beyond thankful to our volunteers who contributed in the implementation of our activities and in the achievement of our strategic goals.

Our projects in time frame: January 2019 - December 2019

These are the projects that marked our 19th year of work, projects that brought success and strong motivation for our staff.

“My Municipality – a friend of (the) youth!”

The overall goal of the project is to support and encourage youth activism and youth participation in the process of adopting making decisions through an online tool and through their participation in the representative body of the youth in the Municipality of Tetovo.

The project will take place in the Municipality of Tetovo and the targeting group of this project are the young people from the municipality of Tetovo, representatives of the Local Youth Council and local civic organizations.

Through this project we expect to be established a working group for creating a strategy for the work of the Local Youth Council of the Municipality of Tetovo and the same strategy to be developed, creating an online tool for professional and personal development of young people, improved capacities of the representatives of the Local Youth Council and the youth, improved cooperation between local civic organizations and local self-government and increased participation of youth at the local level in the decision-making processes and creating youth policies.

Period of implementation: January 2019 - October 2019

Donor: European Union through Macedonian Young Lawyers Association

“Youth building peace”

The overall objective of the project is nurturing and empowering youth to be advocates of peace and social life for positive changes in their own community.

The specific objectives of the project are: building the capacities of young people for peace and reconciliation, creating a Peace Center for research and future peace activities, resuming social dialogue and bridging divides through two sports tournaments, bringing together people from different ethnic groups through art and social activities.

Through the implementation of the project activities, we have successfully achieved to: train 24 youth peace ambassadors, raised awareness about existing cultures in Macedonia and improvement of multiethnic relations through art, transformation of 3 murals from hate into peace messages, organized two sports tournaments, established Peace Center that offers opportunities for youth to be engaged in activities that promote peace and active citizenship.

Period of implementation: June 2019 – November 2019

Donor: European Union through Divided Past- Joint Future project

"Wake UP! - Young Europeans becoming Change Makers for a better Europe"

A negative attitude towards refugees, migration and integration is more and more becoming “normal”. Also, citizens’ growing alienation and disillusionment with mainstream politics is increasing, while a decreasing sense of empowerment is driving many people to lose faith in “the system” and towards extreme political choices. Euroscepticism is increasing, whereas trust in EU institutions has declined. These developments show the immediate need for a change: in order to cater to these needs,

partner organizations from 8 European countries have created the consortium “Wake UP! -Young Europeans becoming Change Makers for a better Europe”.

The project consortium aims at equipping trainers, teachers, educators and youth workers/leaders/peer-educators with innovative approaches, methods and tools to respectively empower young people to become more active in society.

Thereby, the following outputs will be produced over the lifespan of the project:

- Pedagogical Guidelines: “WAKE UP“ for a train-the-trainer training and a peer education training and implementation guideline
- Curriculum and training concept: "Active Citizenship: awareness raising and activation of young people
- Curriculum and training concept: "Democratic Citizenship": value mediation for young people
- Training and curriculum concept: "European Citizenship: establishing European values and committed EU citizenship among young people
- Training and curriculum: "Informed Citizenship" - How to foster critical thinking, responsible handling of personal data and ability to find reliable information in the context of internet and social media

Period of implementation: February 2019 - July 2021

Donor: EU-Program: Erasmus+, KA205 - Strategic Partnerships for youth

“How High School Money is Spent on Public Procurement”

The main goal of the project is analyzed normative acts of the Legislation as well as monitoring the Public Procurement of the secondary schools in Tetovo for the period January – December 2018.

The study of the done monitoring with the key findings will serve in order to increase awareness among the students, their parents and their teachers about how the schools spend the money of the high school students.

Period of implementation: September 2019 – ongoing

Donor: Open Society Foundation Macedonia

“Effective employment opportunities for the youth”

The overall goal of the project is to contribute for youth employment by professional development of youth and promotion of vocational education.

Through the project activities, the following results will be achieved:

- Better capacity of youth of municipality Tetovo for writing CV and motivation letter, and skills for finding a job.
- Highlighted youth work experience by practice work on companies.
- Elevated awareness on students of 9th grade on the value of vocational education.
- Elevated awareness on youth for employment opportunities.
- Recommendations for decreasing of unemployment of youth.

Period of implementation: September 2019 – ongoing

Donor: European Union and co-financed by the Balkan Trust for Democracy

“Youth is Change for Accession to the European Union”

The main objective of the project is to support the accession processes of the Republic of North Macedonia in the European Union, by observing implementation of the recommendations in Chapter 23.

The project has also three specific objectives: strengthening the capacities of young people in the field of justice and fundamental rights as well as EU values or short term, encouraging active participation of young people in the North Macedonia in building democratic processes like a precondition for northern Macedonia's EU integration and raising public awareness by promoting findings Len related to the implementation of the recommendations of Chapter 23 on monitored institutions.

Through the implementation of the project, the municipality of Tetovo will have the opportunity be more informed about the process of accession of RSM to the EU and on EU values, the roles that it will play in the development of the EU our state. Young people will build their capacities connected with the judiciary and fundamental rights as well as being active engaged in the creation of regular democratic processes. Institutions under public pressure will be effective activities for the benefit of all citizens and the process of integration into European Union.

Period of implementation: November 2019 – ongoing

Donor: Open Society Foundation Macedonia

“Cultural Diversity Week”

This year we organized the ninth edition of the Cultural Diversity Week, a traditional event where the celebrate our diversities throughout different cultural activities

The main aim of this project was to build bridges between youngsters from different ethnic groups and to promote the cultural values of different ethnic groups living in our society.

Through the Cultural Diversity Week, we organized different cultural activities and brought together people from different ethnic groups, and also gave space for social inclusion to people from marginalized groups.

In the frames of this project, we also realized a seminar for overcoming prejudices and stereotypes, as a step towards understanding a respect for each other.

Period of implementation: March 2019- August 2019

Donor: Association Multikultura

"For critical thinking youth"

The main aim of this project is to contribute towards the development of the critical thinking in the Polog region, through media literacy of young people.

Within the frames of this project will be realized different activities which will result with critical thinking youngsters, who can detect the media manipulations and the hate speech.

The media partner of this project is the portal Bon Zo.

Period of implementation: November 2019 – ongoing

Donor: European Union through Metamorphosis Foundation in partnership with Eurothink - Centre for European Strategies.

"Vocational education leading to employment"

The main aim of this project is to improve the capacities and opportunities of high school students from the textile school "Gjoce Stojčeski"

This project was developed as a need for the students of this particular school in order to promote their talent in interior design and fashion design to a wider audience and also to improve the collaboration with the business community. We tried to promote the talent of the students to the business community as a way that will lead them to higher opportunities for future employments.

As a result of this project, we trained the students of the textile schools how to be prepare for the labor market, how to promote their talent and work and we developed an online platform where is promoted their talent in fashion and interior design.

Period of implementation: June 2018- March 2019

Donor: Foundation Open Society Macedonia

“CSOs impACT for youth”

The main aim of this project is to activate the civic organizations in the field of youth in order to contribute towards youth activism and to influence the improvement and implementation of Local Youth Strategy of the Municipality of Tetovo.

Furthermore, the project’s specific goal is to increase the commitment of CSOs for analyzing, monitoring and advocating for young people in the process of creating and making decisions.

Through this project we managed to identify the needs of the young people and their inclusion in the policy decision making processes.

In the next stage of this project we will formulate the Local Youth Strategy of the Municipality of Tetovo for the period 2020-2022.

Period of implementation: September 2018 – August 2019

Donor: European Union, through the project “Youth Banks Hub for Western Balkans and Turkey” implemented by five organizations from the region: Ana and Vlade Divac (Serbia), Centre for Change and Conflict Management (Albania), Mladiinfo International (Macedonia), Prima Association (Montenegro), Ana and Vlade Divac Foundation.

“The power of youth voice in the Polog region”

The main aim of this project is to contribute towards youth activism in order to influence the participation of young people in the public sphere in the Polog region.

Through different activities we will improve the capacities of the young people and give them space to promote their talent and to express their creative thinking.

In the next stage of this project, the youngsters will implement four public actions, in order to raise awareness about issues affecting our society.

Period of implementation: October 2018 – May 2019

Donor: European Union, through the project “Changes for sustainability” implemented by Association Konekt, in partnership with Apollonia Foundation and Center for Tax Policy.

“Volunteers Academy”

For the second time, Association Multikultura organized the Volunteer Academy dedicated to our volunteers and other young people.

The main aim of this academy was to provide the youngsters with new skills related to entrepreneurship, advocacy, activism, arts and crafts, human rights, freedom of speech and a lot of games and social activities.

Through the lectures from different speakers, we managed to build the capacities of our volunteers and other youngsters.

Period of implementation: July 2019 - September 2019

Donor: Association Multikultura



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