



MULTIKULTURA

# ANNUAL

REPORT

2018







**MULTIKULTURA**

Multikultura's Annual  
Report for 2018

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## *Introduction*

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In 2018, Association Multikultura marked another successful year, in which many successes were achieved by contributing to our vision and our strategic goals. And again this year our work and dedication contributed on representing the interest of youth and other citizens without any distinction.

Based on our long set goals and plans, this year was highlighted with twelve successful projects that contributed towards positive and visible changes in our society.

Mostly of our projects were dedicated for our main target group, young citizens. Through different activities aimed for them, we contributed to their personal and professional development, as well as we gave them a voice to react for issues affecting them.

The mission of building harmonious and multiethnic society continues to motivate us for bringing together different ethnicities so they can know and appreciate each other's values and overcome the prejudices and stereotypes.

Contributing towards economic and social inclusion of people from minority groups was another area where we put our effort and dedication during this year. By identifying our citizens' problems and by giving them a space to get involved in our society, we contributed towards higher social and economic inclusion of low economy and excluded citizens.

The cultural activities couldn't be missed in our 18th year of work. By organizing different cultural activities and by organizing the eighth edition of Cultural Diversity Week, we contributed for the development of culture in our municipality.

All this work, would be very hard to achieve, without the help and support of our donators and international partners, whose help is highly appreciated and valued.

Also, we are beyond thankful to our volunteers who contributed in the implementation of our activities and in the achievement of our strategic goals.

## *Our projects in time frame: January 2018-December 2018*

These are the projects that marked our 18th year of work, projects that brought success and strong motivation for our staff.

### 01. Youth empowerment through practical work in vocational schools

The aim of the project was to help students from professional high schools find a vocational training institution, where they can gain the necessary practical skills.

Through workshops with students, workshops with school authorities and workshops with companies/employers, we were able to identify the challenges of the students from professional high schools and also to contribute towards better cooperation between the schools and companies/employers, a cooperation that brought better opportunities for practical work for the students from professional high schools.

Period of implementation: September 2017- March 2018

Funded by: NCBI Switzerland





## 02. Building youth leadership through youth transformers action



The main aim of this project was to train young people in leadership skills and empower them to take actions in areas they consider relevant and are current needs of the society as a whole relevant for themselves and the society as a whole.

After the training in leadership skills, the participants were able to identify different needs in our society, which in the end resulted with three mini projects that were planned and organized by the youngsters themselves.

This project helped them to get included in the society and to understand their important role and their potential for contributing towards changes and actions in our society.

Period of implementation: September 2017-June 2018

Funded by : NCBI Switzerland

## 03. Institutional Grant

This program aims to support civil society in order to promote social change in strategic areas such as developing the sectors and the programs of working as well as capacity building of the CSO. It also promotes thoughtful institutional development and organizational strengthening CSO. It simultaneously aims at contributing to our development as a civil society sector and strengths the cooperation and raise partnerships among CSO. Within a period of two years we contributed in achieving positive social changes in our community, and invested in exceling our human resources.

Period of implementation: April 2016 – March 2018

Funded by: CIVICA Mobilitas Program through Macedonian Center for International Cooperation and SDC



## 04. Youth activism through strengthening of civil society organizations

The main aim of this project was to train young people in leadership skills and empower them to take actions in areas they consider relevant and are current needs of the society as a whole relevant for themselves and the society as a whole.

After the training in leadership skills, the participants were able to identify different needs in our society, which in the end resulted with three mini projects that were planned and organized by the youngsters themselves.

This project helped them to get included in the society and to understand their important role and their potential for contributing towards changes and actions in our society.

Period of implementation: September 2017-June 2018

Funded by : NCBI Switzerland





## 05. Inclusion of young Roma

Increasing the inclusion of Roma children in the education system and strengthening the collaboration between the civil society organizations working in this area and the local self government, was the main aim of the project.

Through different activities our organization was able to find the challenges and problems that Roma children face in the education system, and also we were engaged in researching why high number of Roma children decided to abandon their schooling process.

Also, this project was a good opportunity to discuss with Roma parents about their challenges in the education of their children and also to inform them about the importance of education and the benefits that derive from it.

Period of implementation: February 2018-September 2018

Funded by: European Union, through the project “Building stronger civil society to boost efforts on educational inclusion of Roma”, implemented by Roma Resource Center and KMOP Macedonia.



## 06. Cultural Diversity Week

This year was organized the eighth edition of the Cultural Diversity Week, a traditional event where we celebrate our diversities throughout one week of different cultural activities.

The aim of this project is to build bridges between youngsters from different ethnic groups and to promote the cultural values of different ethnic groups living in our society. It is a great opportunity where we can share our values together and learn more about our similarities and differences.

Through this Cultural Diversity Week, in a six day program, we organized different cultural activities and brought together people from different ethnic groups, and also gave space for social inclusion of people from marginalized groups.

Within the frames of this project, we also realized a seminar for overcoming prejudices and stereotypes, as a step towards understanding and creating mutual respect for each other.

Period of implementation: March 2018- August 2018

Funded by: European Union, through the project “Diversity is trendy-promoting local multiculturalism”, implemented by Association for Democratic Initiatives in partnership with Multi-ethnic Association Florence Nightingale and the Economic Chamber of Northwest Macedonia.





## 07. Vocational education leading to employment

The main aim of this project is to improve the capacities and create new opportunities in the digital era for students from high professional school “Gjoce Stojčeski” in Tetovo.

This project was developed as a need for the students of this particular school in order to promote their talent in interior design and fashion design to a wider audience and also to improve the collaboration with the business community. We tried to promote the talent of the students to the business community as a way that will lead them to higher opportunities for future employments.

As a result of this project, today we have a platform where the students can promote their work and talent in fashion design and interior design, firstly we trained the students of the textile schools how to be prepare for the labor market, how to promote their talent and work.

Period of implementation: June 2018- ongoing  
Funded by: Foundation Open Society Macedonia



Visit the platform: <https://cool-education.000webhostapp.com>

## 08. The Youth of Euro Atlantic Macedonia

The overall objective of this project was to inform the youngsters from the Municipality of Tetovo about NATO and the process of integration of Macedonia in NATO.

Through different activities, young people had the opportunity to learn more about the values of NATO and the benefits of inclusion of Macedonia in North-Atlantic structures.

Raising awareness among young people and institutions about the importance of youngsters in promoting Euro-Atlantic values, was the main result of the project.

Period of implementation: August 2018-December 2018

Funded by: Ministry of Defence of the Republic of Macedonia



## 09. CSOs impACT for youth

The project aim was to engage and motivate the civic organizations in the field of youth in order to contribute towards youth activism and to influence the improvement and implementation of Local Youth Strategy of the Municipality of Tetovo.

Furthermore, the project's specific goal is to increase the commitment of CSOs for analyzing, monitoring and advocating for young people in the process of creating and making decisions.

Through this project we managed to identify the needs of the young people and their inclusion in the policy decision making processes.

In the following period we will formulate the Local Youth Strategy of the Municipality of Tetovo for the period 2020-2022.

Period of implementation: September 2018-ongoing

Funded by: European Union, through the project "Youth Banks Hub for Western Balkans and Turkey" implemented by five organizations from the region: Ana and Vlade Divac (Serbia), Centre for Change and Conflict Management (Albania), Mladiinfo International (Macedonia), Prima Association (Montenegro), Ana and Vlade Divac Foundation.





## 10. The power of youth voice in the Polog region

This project aim is to contribute towards youth activism in order to influence the participation of young people in the social life to identify societal problems in the Polog region.

Through different activities we will improve the capacities of the young people and give them space to promote their talent and creative skills to address problematic issues.

In the next stage of this project, the youngsters will implement four public actions, in order to raise awareness about issues affecting our society.

Period of implementation: October 2018-ongoing

Funded by: European Union, through the project “Changes for sustainability” implemented by Association Konekt, in partnership with Apollonia Foundation and Center for Tax Policy.



## 11. Volunteers Academy

For the first time, Association Multikultura organized the Volunteer Academy dedicated to our volunteers and other interested young people.

This academy served to provide the youngsters with new skills related to entrepreneurship, advocacy, activism, arts and crafts, human rights, freedom of speech and a lot of games and social activities, as a way to promote social cohesion, inclusion, peace and diversity, as the main mission of our organization.

Through the lectures from different well known speakers, we managed to build the capacities of our volunteers and other youngsters.

Period of implementation: July 2018-September 2018

Funded by: Association Multikultura





## 12. Train the Trainers Training

In cooperation with NCBI Switzerland, this year we organized the eighth edition of the Train the Trainers Training (TtT).

Through various methods of NCBI, 31 participants had the chance to learn how to overcome prejudices and stereotypes that they have towards people of other groups and beliefs. People from all over Macedonia, including Albanians, Macedonians, Turkish and Romas, were brought together on discussing prejudices and stereotypes they have towards people of other ethnic groups and beliefs living together in the same country and finding peaceful ways to overcome and stop prejudices based on different grounds such as: gender, age, color, nationality, ethnicity, sexual orientation, social status, living in the city or village and other.

Period of implementation: 16-18 February 2018  
Funded by: NCBI Switzerland



# What marked 2018?



Our drive and passion to contribute to our community in cooperation with young people, makes us unique!



## 2018



This year we conducted 3 international study visits.



We continued further international cooperation in-



We developed and implemented 20 trainings.



Our youth followed several national trainings.



Successfully increased the number of activists.



We conducted researches related to youth issues.



We believe in shared values and share our best values with people from our community. Following is just a glimpse of things we are very proud to achieve in 2018.



Career fair, organized by Career Center of South East European University





Study visit "Integration of young migrants in society", Netherlands

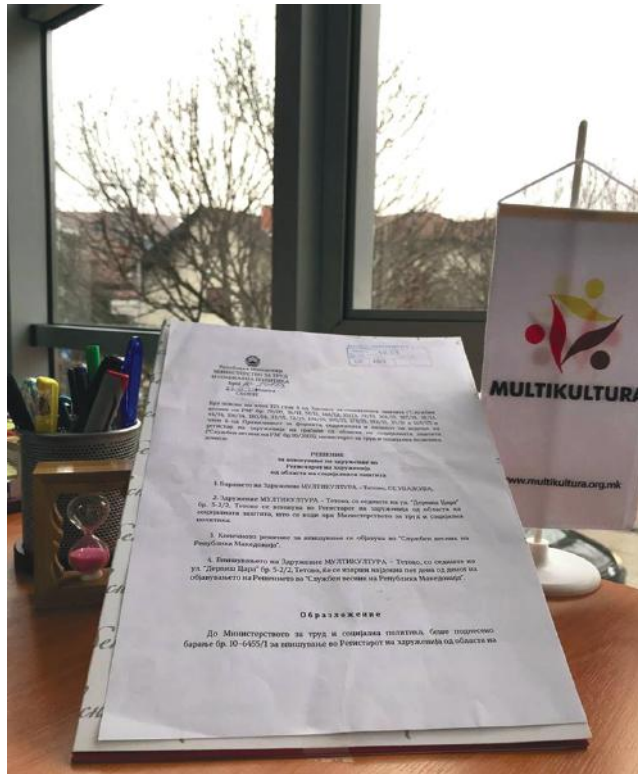


8th edition of Cultural Diversity Week, 2018



Multikultura becomes part of the Youth Banks Network Macedonia





Registration in the Registry of associations in the area of social protection



Study visit Youth Banks for Western Balkans and Turkey, Serbia



Study visit "Digital youth work", Finland



Workshop with Peace Corps Volunteers



Became the new regional office for trial monitoring of CAFT





# MULTIKULTURA



Multikultura is a leading civil rights organization promoting youth activism and participation in decision making and development of cultural and inter-ethnic tolerance and cooperation, established in August 2000.

The association has more than 100 active members, whose number is constantly increasing. About 30 volunteers participate in organizing, managing and conducting activities. The voluntary forum, as one of the bodies of the association, is made up by the volunteers themselves.



Our mission: Building a harmonious, multiethnic society.



Our vision: Multikultura aims a country and a region where its young population builds a bright future, through working for an inclusive society, where the main human rights are respected by all, inter-ethnic and inter-religious conflicts and prejudices are solved and decreased, their impact in the decision-making processes is felt, and furthermore through their built values and developed capacities they can be competitive with other peers in a global-level.

We cannot always build the future for our youth, but we can build our youth for the future

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