



MULTIKULTURA



Annual Raport 2017



Citizens for change!

The annual program of Multikultura is supported by Civica Mobilitas

Introduction

This year Association Multikultura celebrated 17 years of commitment towards society. With hard work and great success we contributed and represented the interest of youth and other citizens without any distinction.

During these years, we have scored many successes in our area of work. This year was highlighted with our successful projects and the results that derived from these projects, and with that we can proudly say that our aims and plans were successfully accomplished. Since youngsters are our target group, we directed our projects towards the improvement of their lives and knowledge in different matters that affects them.

Bearing in mind our mission of building a harmonious and multiethnic society, where people are free to express their feelings, beliefs and opinions, we tried to bring together youngsters from different ethnic groups in the frames of our activities, so they can know and appreciate each other's values.

Another aim of our work was to inform the citizen's about their rights and to help them to access their human rights. Despite this, through our projects, we have directed our work and commitment towards better condition for citizens and towards social and economic inclusion of people from minority groups.

Promotion of cultural life in Tetovo is another objective where we put our effort and dedication. Diversity Week, our original activity that we promote and hold with dignity every year, an event that brings joy and pride to all the citizens with films, debates and other presenting activities, is just one of the successful activities in this area.

Promotion of the peace among the youth, reduction of prejudices and stereotypes that lead towards conflicts, all of this was the aim of Multikultura through these 17 years and it will continue to be our motivation and focus on the upcoming years. All of this would be a very hard achievable work, without the help and support from our donators and other international partners, whose help is highly appreciated and valued.

Our projects in the time frame: January 2017 – December 2017

These are the projects that marked our 2017, projects that brought changes in the society and in the same time were a strong motivation for our staff that worked hardly and made them fight with the barriers they faced every day.

“Macedonia of my dreams” (10.12.2016-30.08.2017)

From 10 December 2016 to 30 August 2017 , Multikultura implemented the project Macedonia of my dreams, with the aim to give to room to young people of all communities to celebrate their own identities and in the same time to learn more about other communities too.

Through this project, young people got educated about democracy, political and social participation, cooperation with the other groups and as a benefit of this, they got encouraged to demand their rights. Expect this, they learned how to overcome prejudices and fears through knowledge and shared experiences.

This project was supported by NCBI Switzerland.



“Career development – My career in Tetovo” (10.12.2016-30.06.2017)

The main aim of this project was to give the opportunity to the youth to be informed about all the employment possibilities and how to choose the right path and undertake the necessary steps to achieve the desired goals.

Through this project, Multikultura managed to identify the determinants factors when youngsters choose their career and also through the list of the most required deficitary jobs in the trade market and the career fair, Multikultura helped youngsters how to choose a successful career.

This project was implemented from 10 December 2016 to 30 June 2017 and was financially supported by NCBI Switzerland.



“Entrepreneurship Platform for Economic and Social Inclusion from Minority Groups” (14.12.2015-14.08.2017)

This project is implemented by Vocational and Educational Training Center in partnership with Macedonian Development Center for Civil Organizations, Roma Community Center (DROM)

and Multikultura. The overall objective of the project is Enhancement of the level of economic and social integration of unemployed women from minority ethnic communities, in particular Roma, Albanian and Turkish communities, through opening regional training centers aimed at long-term education, pre-qualification and development of personal skills. It also improves and strengthening the relations between the offer and the demand of workforce; supports and enhances personal capacities and possibilities for employment and self-employment through increasing the level and acquiring appropriate practical skills, creates a system for continuous training of specific target group aimed at development of professional skills according to previous identification of the real needs of employers; raises business community awareness regarding the professional capacities of this category of people for the purpose of improvement of the economic condition of the regions; stimulates the institutional cooperation between NGOs on one side and governmental institutions on other side: Ministry of Education and Science, Ministry of Labor and Social Policy and the Employment Agency of Republic of Macedonia at local and regional level. Beneficiaries of the project are unemployed women from minority groups – Roma, Turkish, Vlach, Bosnian, Serbian and others and also Macedonian and Albanian, at the age of 18-25.



“Free Legal Aid – Challenges and Solutions” (01.06.2016 – 01.02.2017)

Supported by the European Policy Institute, Skopje and Network 23+, this project identifies the problems and challenges of the associations in giving free legal aid and how the same to be overcome. The target groups of the project are: authorized associations for giving Free Legal Aid, regional offices of Ministry of Justice and Citizens of Republic of Macedonia. The main results to be achieved are: the identified problems the associations are faced with while giving Free Legal Aid threw interviews and questionnaires conducted with 15 representatives of the associations and the regional offices, as well as more than 1000 citizens and proposing adequate mechanisms and recommendations for improving the current situation.





“Institutional Grant” (01.04.2016 - 31.03.2018)

This is one of the project’s we are very proud of due to the hard work and input we dedicated to this project. This is a grant which is supported by CIVICA Mobilitas Program through Macedonian Center for International Cooperation. The main aim of this program is to support the civil society in order to promote social change in strategic areas such as developing the sector and programs of working as well capacity building of the CSO. It also promotes thoughtful institutional development and organizational strengthening CSO. It simultaneously aims at contributing to our development as a civil society sector and strengthens the cooperation and raise partnerships among CSO. Within a period of two years we aim at actively engage in achieving positive social changes in our community.



Diversity Week (01.05.2017-31.05.2017)

Diversity Week became like a traditional manifestation in our city and it is being celebrated since 7 years in row, this is a day where we celebrate our diversities as nations and people, throughout different colorful activities.

We used this whole week as an opportunity to get to know each other and present to the others who we are and what do we have, despite our race, our religion, gender, ethnicity or disability. A whole week for reflecting; a week where you can get to know cultures and different ideologies.

As we in Macedonia, are a multi ethnic and multi religious country, we see this day as a day of socializing and decreasing tensions between people because of their differences. Together with the media support and with the unconditional support of our partners we managed to do great activities this year as well, and even a little to contribute to our society. This year's activities included: our volunteers distributing promo materials in the city center. Another activity was with the students from the high schools where we did a workshop, with the aim to surpass prejudices and stereotypes and resolving conflicts, we had our main activity in the City Cultural Center where among other things, we promoted the Educative plan of the Secondary Schools in our region, we also invited other NGOs to promote their activities in this day, we had a kids' corner, a corner for pictures exhibition, an exhibition from the students of secondary schools, a corner from the Day Care Center and their students, and we also had the corner of traditional food, where participants could taste the traditional food of other nationalities.

Among a lot of interesting activities, we could say that this was a week that brought together and help our citizens to understand that communication and cooperation is a good way to solve every problem. To sum up, with pride we can say that this activity is very important and necessary for our society and we are happy it is welcomed by our citizens, cause that's our main moto and to conclude we would like to use the words of our Program Director "We want to make a society where differences are welcomed, and not mocked".





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